

• IDEMIA once again in the top 1% of EcoVadis Platinum-certified companies in 2023 for its CSR performance

For the third year in a row, IDEMIA, the global leader in identity technologies, has reached the highest distinction of EcoVadis certification. By increasing its mark from 75/100 to 78/100, the group has once again demonstrated its capacity to have an impact through its CSR program, especially thanks to its commitments on Labor & Human Rights topics as well as on sustainable procurement. This reward allows IDEMIA to stay in the top 1% of all corporations globally participating in this assessment.

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EcoVadis provides the leading solution for monitoring sustainability in global supply chains. Their assessments take into account each company's industry, size and geographic location and companies' data is cross checked by independent experts. Through focusing on 21 criteria across the themes of Environment, Labor & Human Rights, Ethics, and Sustainable Procurement, EcoVadis challenges companies to demonstrate their alignment with international sustainability standards such as the Global Compact Principles, the International Labor Organization (ILO) conventions, the Global Reporting Initiative (GRI) guidelines, the ISO 26000 standard, and the CERES principles. On each of these four categories, IDEMIA exceeds average industry scores and reached an overall advanced sustainable performance.

This performance assessment is a tribute to the long-term CSR approach adopted by IDEMIA. In both 2019 and 2020, the group obtained a Gold certification and was placed in the top 3% of companies assessed within its industry, and since 2021 the firm has maintained its place in the top 1% of all corporations globally participating.



This year, IDEMIA's progress in terms of inclusion, equity, and diversity was rewarded, enabling IDEMIA to achieve a score of 80/100 in the "Labor & Human Rights" category. This score reflects IDEMIA's commitment to adopting an ethical approach that puts people first, both for its employees and its external stakeholders.

Having supported the UN Global Compact since 2006, IDEMIA is already planning to implement more initiatives in the coming years, particularly through its CSR program, IDEMIA IMPACT, which closely aligns the group's CSR strategy with twelve of the UN Sustainable Development Goals.

I would like to thank all the teams who are committed throughout the year to make Corporate Social Responsibility a priority at IDEMIA. This engagement results in an increase of our rating since last year and demonstrates IDEMIA's ambition to continually progress, in line

with our plans to implement additional initiatives in the years to come.

Yves Portalier, Senior Vice President Corporate Social Responsibility at IDEMIA

About us - As the leader in identity technologies, IDEMIA is on a mission to unlock the world and make it safer. Backed by cutting-edge R&D, IDEMIA provides unique technologies, underpinned by long-standing expertise in biometrics, cryptography, data analytics, systems and smart devices.

IDEMIA offers its public and private customers payment, connectivity, access control, travel, identity and public security solutions. Every day, around the world, IDEMIA secures billions of interactions in the physical and digital worlds. With nearly 15,000 employees, IDEMIA is trusted by over 600 governmental organizations and more than 2,300 enterprises spread over 180 countries, with an impactful, ethical and socially responsible approach. For more information, visit www.idemia.com and follow @IDEMIAGroup on Twitter.

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